

No. 7-04/2018-Engg. Estt.- 5850
 Government of India
 Ministry of Water Resources, RD & GR
 Central Ground Water Board,
 Bhujal Bhawan
 Faridabad-121001

Dated:-

28 SEP 2018

Office Order No. 457 of 2018

On the recommendation of the Departmental Screening Committee (Group-C) and on the approval of the competent authority and instructions as laid down in DOP&T's OM No.35034/3/2008-Estt (D) dated 19.05.2009, the financial upgradation under the MACP Scheme is hereby granted to the following Mechanics with effect from the date to next Level in Pay Matrix as mentioned against their name:-

Sl. No	Name of the Officials S/Shri	Present Place of Posting	Date of entry in the Govt. Service	Details of previous financial upgradations / promotion granted during entire service period.			Whether the present financial upgradation is 1 st / 2 nd or 3 rd .	Pay scale/ Level of pay Matrix to which present upgradation is granted.	Date from which present financial upgradation is granted.
				Previous Promotion /ACP /MACP	Scale of pay on financial upgradation promotion	Effective date of financial upgradation/ Promotion			
1	Jawahar Prasad Singh	Div. V, Ranchi	06.01.87	1 st ACP	Level-4 in the Pay Matrix (PB-I, Rs.5200-20200/-+ GP-2400/-)	09.08.1999	3rd	Level -6 in the pay Matrix	06.01.2017
				1 st Promotion	-Do-	17.06.2002			
				2 nd MACP	Level-5 in the Pay Matrix (PB-I, Rs.5200-20200/-+ GP-2800/-)	01.09.2008			
				2 nd Promotion	-Do-	01.01.2009			
2	Mahesh Kumar Malviya	Div.XII, Bhopal	18.03.88	1 st ACP	Level-4 in the Pay Matrix (PB-I, Rs.5200-20200/-+ GP-2400/-)	18.03.2000	3rd	Level -6 in the pay Matrix	18.03.2018

				1 st – Promotion	-Do-	17.06.2002			
				2 nd MACP	Level-5 in the Pay Matrix (PB-I, Rs.5200-20200/-+ GP-2800/-)	01.09.2008			
				2 nd Promotion	-Do-	01.01.2009			
3	Joginder Paul	Div.VIII, Jammu	09.05.88	1 st ACP	Level-4 in the Pay Matrix (PB-I, Rs.5200-20200/-+ GP-2400/-)	09.05.2000	3rd	Level -6 in the pay Matrix	09.05.2018
				1 st – Promotion	-Do-	01.07.2002			
				2 nd MACP	Level-5 in the Pay Matrix (PB-I, Rs.5200-20200/-+ GP-2800/-)	01.09.2008			
				2 nd Promotion	-Do-	01.01.2009			
4	N. Prem Kumar	Div.IX, Hyderabad	27.07.87	1 st ACP	Level-4 in the Pay Matrix (PB-I, Rs.5200-20200/-+ GP-2400/-)	09.08.1999	3rd	Level -6 in the pay Matrix	27.07.2017
				1 st Promotion	-Do-	17.06.2002			
				2 nd MACP	Level-5 in the Pay Matrix (PB-I, Rs. 5200-20200/-+ GP-2800/-)	01.09.2008			
				2 nd Promotion	-Do-	01.01.2009			
5	V. Kumara Guru	Div.IV, Chennai	04.08.87	1 st ACP	Level-4 in the Pay Matrix (PB-I, Rs.5200-20200/-+ GP-2400/-	09.08.1999	3rd	Level -6 in the pay Matrix	04.08.2017
				1 st Promotion	-Do-	22.12.2004			
				2 nd MACP	Level-5 in the Pay Matrix (PB-I, Rs. 5200-20200/-+ GP-2800/-)	01.09.2008			
				2 nd Promotion	-Do-	01.01.2011			

6	B. Karunakaran	Div. IV, Chennai	30.07.87	1 st ACP	Level-4 in the Pay Matrix (PB-1, Rs.5200-20200/-+ GP-2400/-)	09.08.1999	3rd	Level -6 in the pay Matrix	30.07.2017
				1 st Promotion	-Do-	29.03.2007			
				2 nd MACP	Level-5 in the Pay Matrix (PB-1, Rs. 5200-20200/-+ GP-2800/-)	01.09.2008			
7	Vidya Shankar Singh	Div.III, Varanasi	15.09.97	1 st MACP	Leve-2 in the Pay Matrix (PB-1, Rs. 5200-20200/-+ GP-1900/-)	01.09.2008	2 nd	Level-5 in the Pay Matrix	15.09.2017
				1 st Promotion	Level-4 in the Pay Matrix (PB-4, Rs. 5200-20200/-+ GP- 2400/-)	27.07.2009			
8	Asif Masood	Div.XVI, Bareilly	29.09.97	1 st MACP	Leve-2 in the Pay Matrix (PB-1, Rs. 5200-20200/-+ GP-1900/-)	01.09.2008	2 nd	Level-5 in the Pay Matrix	29.09.2017
				1 st Promotion	Level-4 in the Pay Matrix (PB-4, Rs. 5200-20200/-+ GP- 2400/-)	28.07.2009			
9	Narender Pal	Div.XVI, Bareilly	30.09.97	1 st MACP	Leve-2 in the Pay Matrix (PB-1, Rs. 5200-20200/-+ GP-1900/-)	01.09.2008	2 nd	Level-5 in the Pay Matrix	30.09.2017
				1 st Promotion	Level-4 in the Pay Matrix (PB-4, Rs. 5200-20200/-+ GP- 2400/-)	28.07.2009			
10	Angrej Singh	Div.II, Ambala	07.01.98	1 st MACP	Leve-2 in the Pay Matrix (PB-1, Rs. 5200-20200/-+ GP-1900/-)	01.09.2008	2 nd	Level-5 in the Pay Matrix	07.01.2018
				1 st Promotion	Level-4 in the Pay Matrix (PB-4, Rs. 5200-20200/-+ GP- 2400/-)	27.07.2009			
11	Paresh Kumar Sardar	Div. XV, Kolkata	23.02.98	1 st MACP	Leve-2 in the Pay Matrix (PB-1, Rs. 5200-20200/-+ GP-1900/-)	01.09.2008	2 nd	Level-5 in the Pay Matrix	23.02.2018
				1 st Promotion	Level-4 in the Pay Matrix (PB-4, Rs. 5200-20200/-+ GP- 2400/-)	28.07.2009			

12	Subir Pan	Div. XV, Kolkata	23.02.98	1 st MACP	Leve-2 in the Pay Matrix (PB-1, Rs. 5200-20200/-+ GP-1900/-)	01.09.2008	2 nd	Level-5 in the Pay Matrix	23.02.2018
				1 st Promotion	Level-4 in the Pay Matrix (PB-4, Rs. 5200-20200/-+ GP- 2400/-)	28.07.2009			
13	Dhiraj Nath	Div. VII, Guwahati	19.03.98	1 st MACP	Leve-2 in the Pay Matrix (PB-1, Rs. 5200-20200/-+ GP-1900/-)	01.09.2008	2 nd	Level-5 in the Pay Matrix	19.03.2018
				1 st Promotion	Level-4 in the Pay Matrix (PB-4, Rs. 5200-20200/-+ GP- 2400/-)	04.08.2009			
14	Arjun Singh	Div. II, Ambala	07.01.86 as cleaner Appointed as TO(M) in the scale PB-1 Rs. 5200-20200/-+ GP 1800/- on dated 14.09.1998	1 st MACP	Leve-2 in the Pay Matrix (PB-1, Rs. 5200-20200/-+ GP-1900/-)	14.09.2008	2 nd	Level-5 in the Pay Matrix	14.09.2018
				1 st Promotion	Level-4 in the Pay Matrix (PB-4, Rs. 5200-20200/-+ GP- 2400/-)	27.07.2009			
15	Deepak Kumar	Div. III, Varanasi	17.09.98	1 st MACP	Leve-2 in the Pay Matrix (PB-1, Rs. 5200-20200/-+ GP-1900/-)	17.09.2008	2 nd	Level-5 in the Pay Matrix	17.09.2018
				1 st Promotion	Level-4 in the Pay Matrix (PB-4, Rs. 5200-20200/-+ GP- 2400/-)	27.07.2009			

On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee shall be permitted.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion. With regard to fixation of pay on grant of financial up-gradation under the MACPS, a Government Servant has an option under FR 22 (1) (a) (1) to get his/her pay fixed in the higher level of pay in the pay matrix either from the date of his/her financial upgradation or from the date of his/her next increment.

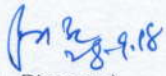
The pay of the above officials may be fixed in accordance with para 4 of the Annexure-1 of DOP&T's OM. No.35034/3/2008-Estt (D) dated 19.05.09. Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employees subsequently refuse the promotion, it shall not be ground to withdraw the financial up-gradation. He/She shall, however, not be eligible to be considered for further financial up-gradation till he/she agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to refusal.

“The MACPS envisages merely placement in the immediate next higher level in the Pay Matrix as given in Part-A of Schedule of the CCS (Revised Pay) Rules, 2016. Thus, the level in the Pay Matrix at the time of financial up-gradation under MACPS can, in certain cases where regular promotion is not between two successive levels in the Pay Matrix, be different than what is available at the time of regular promotion. In such cases, the higher level in the Pay Matrix attached to the next promotion post in the hierarchy of the concerned cadre/ organization will be given only at the time of regular promotion”

On making fixation of pay, the official is advised to submit an undertaking to the effect that Arrears of pay on account of granting financial upgradation under the MACP Scheme will be subject to any audit objection etc. and he/she will refund the amount drawn by him/her as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that same is not applicable in his/her case.

While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from him/her in lump sum.

The financial up-gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to his/her seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.


(P. L. Bhagora)
Administrative Officer

Distribution:-

1. Persons concerned:
2. The Regional Director, CGWB, NWR, Chandigarh/ NR, Lucknow/ SECR, Chennai/ MER, Patna/ NER, Guwahati/NWHR, Jammu/ SR, Hyderabad/NCR, Bhopal/ER, Kolkata.
3. The Executive Engineer, Central Ground Water Board, Div.II, Ambala/ Div.III, Varanasi/ Div. IV, Chennai/Div.V, Ranchi/ Div.VII, Guwahati/ Div.VIII, Jammu/ Div. IX, Hyderabad/ Div. XII, Bhopal/Div. XV, Kolkata/Div.XVI, Bareilly. They are requested to issue the MACP order to the person concerned only after ensuring that No. Vigilance Case is either pending or being contemplated, Integrity is beyond doubt and No Penalty has been imposed during the last ten years against the above officials.
4. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, N.H- IV, Faridabad.
5. Programmer, CGWB, CHQ, Faridabad with the request to kindly upload the order on CGWB Website.
6. Personal file.
7. Officer Order file.